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ABSTRACT

Results of a survey of 1982 bachelor's degree recipients at Maryland's public four-year institutions are presented. Statistical findings and a brief narrative summary cover graduates' postgraduation educational activities, employment and occupational status, and achievement of important goals. While 76 percent of graduates planned to complete a higher degree, one-third had already enrolled for some form of college credit, and 22 percent had enrolled in graduate or professional programs. Additional findings show that: 74 percent were employed full-time and 14 percent part-time; the unemployment rate was 6.8 percent; and the lowest unemployment rates were reported by graduates who had majored in technology and professional areas, while the highest jobless rates occurred for respondents who majored in arts, physical sciences, and social sciences. Although 80.5 percent were working in professional or technical occupations, 16.3 percent held nonprofessional, nontechnical jobs. The median salary of respondents was $16,026; however, the median salary of men was markedly higher than that of women. Information is also provided on: the location of respondents' employment, length of job search and source of job, the relationship between major and occupation, and job preparation and evaluation. (SW)

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FOLLOW-UP SURVEY OF THE 1982 BACHELOR'S DEGREE RECIPIENTS FROM MARYLAND PUBLIC INSTITUTIONS

POSTSECONDARY EDUCATION RESEARCH REPORTS

U.S. DEPARTMENT OF EDUCATION
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FOLLOW-UP SURVEY OF THE 1982 BACHELOR'S DEGREE RECIPIENTS FROM MARYLAND PUBLIC INSTITUTIONS

State Board for Higher Education
16 Francis Street
Annapolis, Maryland 21401
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November 1984

State of Maryland

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FOLLOW-UP SURVEY OF THE 1982 BACHELOR'S DEGREE RECIPIENTS FROM MARYLAND PUBLIC INSTITUTIONS

The State Board for Higher Education, in cooperation with the segments and campuses, surveyed 1982 bachelor's degree recipients at Maryland's public four-year institutions about their post-graduation educational activities, their employment and occupational status, and their achievement of goals important to them. This is a summary of the major findings of the study; the attached tables present a more detailed breakdown of the survey responses.

Questionnaires were sent in April 1983 to all individuals who received a bachelor's degree at a Maryland public college or university in fall 1981 or spring 1982 and for whom mailing labels were supplied by their respective segments or institutions.* A Statewide response rate of 50% was achieved.

ATTENDANCE PATTERNS AND RESIDENCE

Most (55%) of the respondents graduated from the same school where they entered college, 25% had transferred from a two-year institution, and 20% had transferred from another four-year school. A substantial majority (87%) of the individuals who resided in Maryland at the time of their initial enrollment still lived here, and nearly one-third of those whose residence was out-of-State at the time they first entered a Maryland institution remained in the State after graduation. Among those respondents currently residing in Maryland, there was a tendency to live in the region of the State where they attended college; this was especially true for persons who went to Baltimore-area institutions.

POSTGRADUATION EDUCATIONAL ACTIVITIES AND PLANS

Many graduates who obtained a bachelor's degree will not end their pursuit of higher education. A substantial majority (76%) of the respondents indicated that they ultimately plan to

*The responses of bachelor's degree recipients from UMAB were not included in the analysis, since very few questionnaires were mailed to graduates from this campus by the University of Maryland. The absence of data from UMAB is likely to have affected the nature of the Statewide averages since, in the follow-up surveys in previous years, UMAB graduates differed from those of other institutions in several respects: nearly all of its graduates had majored in the health professions and had a lower unemployment and underemployment rate, a greater proportion had full-time jobs directly related to their field of study, a higher percentage had taken a licensing or certification examination and had passed it, and fewer had enrolled for a post-baccalaureate degree.

complete a higher degree. One-third of the respondents had already enrolled for some form of college credit, and 22% were actually enrolled in programs leading to graduate or professional degrees.

Statewide, 83% of the graduates seeking an advanced degree were studying in fields that were the same as or related to their undergraduate major. Graduates who majored in the health professions (67%), computer and information science (65%), public affairs and services (61%), and engineering (60%) were among the most likely to have enrolled in graduate or professional school in the same field. Graduates who studied in the biological sciences, the social sciences and home economics (all were 17%) were among the least likely to pursue an advanced degree in the same area.

Most of the graduates who had enrolled for advanced education rated their program as good or excellent in terms of how it had prepared them for their additional study (an average of 2.9 out of a possible 4.0). Fifteen percent of the graduates reported having taken a licensing or certification examination related to their field of study. Of these, 78% had passed it, 17% failed, and 5% had not heard the results of the test.

EMPLOYMENT AND OCCUPATIONAL STATUS

Employment

The employment picture among 1982 bachelor's degree recipients was better than that for the labor force Statewide or nationally. Nearly three-fourths (74%) of the graduates indicated that they were employed full-time and 14% said they were employed part-time. The unemployment rate (those not employed but seeking employment) was 6.8%. This was below the national unemployment rate at the time the survey was being completed (10.0%) as well as the Maryland unemployment rate (7.2%). In comparison, the unemployment rate reported by respondents to the survey of 1981 bachelor's degree recipients was 6.6%, which was also below both the national and State rate in that year. Unemployment was slightly higher among women (7.0%) than men (6.6%), and more than twice as high among blacks (13.8%) than whites (5.8%).

The employment status of respondents varied on the basis of their undergraduate field of study. Among the lowest unemployment rates were reported by graduates who had majored in technology and professional areas: computer and information science (0.8%), agriculture and natural resources (3.9%), interdisciplinary studies (4.1% - most of them from UMUC), health professions (4.3%), and engineering (4.7%). Among the highest jobless rates were reported by respondents whose fields were the arts (12.9%), the physical sciences (10.4%), and the social sciences (10.2%).

Most of the graduates employed full-time (51%) were working for a private business or company, 27% for the government (16% for the Federal Government, 6% for a State agency, and 5% for a municipal or local governmental unit), 8% for a non-profit organization, and 6% for themselves or a family-owned business.

Occupations

Graduates who were employed full-time were asked to name their current occupation. An overwhelming majority of these graduates (80.5%) indicated that they were working in professional or technical occupations, while 16.3% may be considered to be "underemployed", since they held non-professional, non-technical jobs. The remainder (3.2%) were in the armed forces. Respondents who earned degrees in agriculture, the arts, home economics, letters, psychology, and the social sciences were among the most likely to be underemployed; those who graduated in engineering, mathematics, computer and information science, and the physical sciences were among the least underemployed. The largest number of graduates described their jobs as follows: accountant, financial analyst, banker, broker (11.8%); "other professional" (10.2%); manager, executive, proprietor (9.7%); and educational administrator, teacher, counselor, librarian (9.3%).

Salaries

Survey participants employed full-time were asked to report their annual salary or wage in their current job. The median salary reported by these graduates was $16,026, which represents a 2% increase from the median salary of respondents to the survey of 1981 bachelor's degree recipients. The highest salaries were earned by persons who had majored in engineering ($25,134) and computer and information science ($24,354). Among the lowest median salaries were reported by graduates in education ($12,609), the arts ($12,912), and agriculture ($13,056). The median salary of men ($18,435) was markedly higher than that of women ($14,262). White graduates earned a slightly higher salary ($16,065) than did blacks ($15,633). These patterns generally remained when the salary levels of men and women and those of whites and blacks were examined in terms of academic program.

Location of Employment

More than two-thirds (68%) of the graduates employed full-time were working in Maryland. Almost all (98%) of the graduates who hold full-time jobs in Maryland also live in the State, as do 83% of those who work in the District of Columbia. Indeed, 41% of the respondents employed full-time in neighboring states have their residences in Maryland. Of the graduates who live in Maryland, 83% work in the State.

Length of Job Search and Source of Job

Graduates employed full-time were asked how long it took them to obtain their current job and how they found it. Statewide, 32% of the respondents had a job which continued after graduation, 18% found a job prior to graduation, 43% obtained employment within eight months of graduation, and 7% took longer than eight months. The largest number of graduates with full-time jobs reported having found them through direct application to an employer (30%), friend (15%), or a newspaper advertisement (15%).

Relationship between Major and Occupation

Of the respondents working full-time, 46% reported that their job was directly related to their undergraduate major, while another 32% said that it was somewhat related. Of the students (22%) whose job was not related, 65% had looked for employment associated with their field of study but did not find any. The ability of graduates to obtain a job directly related to their undergraduate major varied on the basis of their particular academic program. Respondents who earned degrees in computer and information science (88%), the health professions (74%), engineering (73%), and education (63%) were among the most likely to have full-time jobs directly related to their major. Graduates among the least likely to have a job directly related to their major studied such programs as the social sciences (18%), letters (23%), and psychology (24%).

Job Preparation and Evaluation

Statewide, most graduates employed full-time rated their institution as good or excellent in terms of the way it had prepared them for their current job (an average of 2.8 out of a possible 4.0). Asked if they would major in the same field again if they could do it over, 55% answered "yes", 22% said "no", and 24% were not sure. Among the fields of study which graduates seem most willing to major in again were computer and information science (88%) and engineering (79%) - the two fields in which median salary was highest. Among the fields which attracted the smallest percentage of "yes" responses were home economics (34%), public affairs and services (38%), and the social sciences (41%) - disciplines with above average unemployment and underemployment rates.

TABLES

FOLLOW-UP SURVEY OF 1982 BACHELOR'S DEGREE RECIPIENTS

TABLE 1

RESPONSE RATE BY INSTITUTION/SEGMENT

	Quest. Mailed	Un-Deliverable	Adj. N Size	N Returned	Percentage Returned
Bowie	207	26	181	82	45%
Coppin	205	24	181	84	46%
Frostburg	553	26	527	345	66%
Salisbury	610	9	601	367	61%
Towson	1688	142*	1546	846	55%
Univ. of Baltimore	515	42	473	304	64%
Morgan	688	60	628	235	37%
St. Mary's	169	5	164	102	62%
Univ. of Maryland**	7058	409*	6649	3135	47%
Total	11693	743	10950	5500	50%

TABLE 2

COMPARISON BETWEEN RESPONDENT GROUP AND ALL GRADUATES IN TERMS OF INSTITUTION/SEGMENT ATTENDED

	Respondent Group (N = 5500)	Total Degrees (N = 12823)
Bowie	2%	2%
Coppin	2	2
Frostburg	6	5
Salisbury	7	5
Towson	15	15
University of Baltimore	6	5
Morgan	4	5
St. Mary's	2	1
University of Maryland	57 (100%)	62 (100%)

* Estimated on the basis of the proportion of undeliverable questionnaires in the survey of 1981 bachelor's degree recipients.

** Excludes data from UMAB, as few questionnaires were mailed to graduates from this campus by the University of Maryland.

TABLE 3

COMPARISON BETWEEN RESPONDENT GROUP AND ALL GRADUATES IN TERMS OF MAJOR PROGRAM

	Respondent Group (N = 5416)	Total Degrees (N = 12823)
Agriculture & Nat. Res.	2.5%	3.1%
Arch & Env. Des.	0.3	0.5
Area Studies	0.4	0.3
Biological Sciences	4.3	3.9
Business & Management	21.7	20.5
Communications	3.6	4.0
Computer & Info Sciences	2.4	1.9
Education	9.4	8.4
Engineering	5.0	4.4
Fine & Applied Arts	2.9	2.6
Foreign Languages	0.4	0.6
Health Professions	3.6	7.9
Home Economics	2.6	3.1
Law	0.1	0.2
Letters	3.3	2.7
Mathematics	1.2	1.2
Physical Sciences	1.9	1.5
Psychology	4.0	4.4
Public Affairs & Services	4.5	4.3
Social Sciences	12.4	12.1
Interdisciplinary Studies	13.5	13.4
	(100%)	(100%)

TABLE 4

COMPARISON BETWEEN RESPONDENT GROUP AND ALL GRADUATES IN TERMS OF SEX

	Respondent Group (N = 5416)	Total Degrees (N = 12823)
Female	54%	53%
Male	46%	47%
	(100%)	(100%)

TABLE 5

COMPARISON BETWEEN RESPONDENT GROUP AND ALL GRADUATES IN TERMS OF RACE

	Respondent Group (N = 5416)	Total Degrees (N = 12823)
White	85%	79%
Black	11	14
Other	4	7
	(100%)	(100%)

TABLE 6

PERCENTAGE OF GRADUATES IN TRADITIONAL AND NON-TRADITIONAL AGE CATEGORIES AND MEDIAN AGES

	N*	Med. Age	20-24 Years	25 Years or Older	
Bowie	80	29.3	30%	70%	(100%)
Coppin	78	28.5	14	86	(100%)
Frostburg	345	22.8	87	13	(100%)
Morgan	211	24.0	60	40	(100%)
Salisbury	363	23.4	70	30	(100%)
St. Mary's	101	23.0	77	23	(100%)
Towson	843	23.3	72	28	(100%)
UB	295	27.8	33	67	(100%)
UMBC	250	23.5	64	36	(100%)
UMCP	2224	23.4	72	28	(100%)
UMES	27	25.4	37	63	(100%)
UMUC	442	33.4	4	96	(100%)
All Institt.	5381	23.7	62	38	(100%)

* The figures in this column represent the number of graduates from each institution who responded to the survey item. Hence, the tables in this report contain a varying number of responses from each institution, since the same number of graduates did not answer each question.

TABLE 7

PERCENTAGE OF GRADUATES WHO HAD TRANSFERRED TO THE INSTITUTION FROM WHICH THEY EARNED THEIR DEGREE

	N	Transferred From 2-Year	Transferred From 4-Year	Native Students	
Bowie	78	27%	39%	35%	(100%)
Coppin	81	42	20	38	(100%)
Frostburg	342	28	6	66	(100%)
Morgan	210	16	11	73	(100%)
Salisbury	364	24	15	61	(100%)
St. Mary's	102	20	20	61	(100%)
Towson	843	26	19	55	(100%)
Univ. of Baltimore	287	*	*	*	
UMBC	248	21	20	59	(100%)
UMCP	2223	22	22	57	(100%)
UMES	28	14	21	64	(100%)
UMUC	443	47	28	25	(100%)
All Institutions	5085	25	20	55	(100%)

* University of Baltimore has no native students. Therefore, responses from these institutions are not included in the Statewide totals.

TABLE 8

HOW LONG GRADUATES ATTENDED THE INSTITUTION FROM WHICH THEY EARNED THEIR DEGREE

	N	Three Years or Less	Four Years	More Than Four Years
Bowie	81	62%	24%	15%
Coppin	82	39	33	28
Frostburg	339	33	61	5
Morgan	209	25	43	32
Salisbury	361	35	51	14
St. Mary's	102	35	54	11
Towson	842	37	46	17
Univ. of Baltimore	295	75	9	17
UMBC	249	39	39	21
UMCP	2224	38	44	18
UMES	29	31	48	21
UMUC	444	53	15	32
All Institutions	5379	40	41	19

TABLE 9

LEGAL RESIDENCE OF GRADUATES AT TIME OF FIRST ENROLLMENT IN MARYLAND INSTITUTION AND THEIR PRESENT RESIDENCE

	Legal Residence at Enrollment	Present Residence
Maryland	87%	80%
Out-of-State	13%	20%
	(100%)	(100%)
	(N=5399)	(N=5365)

TABLE 10

RESIDENCE AT TIME OF ENROLLMENT BY PRESENT RESIDENCE

	Present Residence		
	Maryland	Out-of-State	
First Enrollment			
Maryland (N=4677)	87%	13%	(100%)
Out-of-State (N=679)	32%	68%	(100%)

TABLE 11

REGION OF RESIDENCE OF GRADUATES PRESENTLY LIVING IN MARYLAND, BY INSTITUTION

	N	Balt. Met. Area	East. Shore	So. Md.	Wash. Sub.	West. Md.	
Bowie	70	24%	3%	10%	63%	0%	(100%)
Coppin	81	98	0	0	2	0	(100%)
Frostburg	277	33	2	3	36	27	(100%)
Morgan	154	86	3	1	11	0	(100%)
Salisbury	289	23	60	2	15	*	(100%)
St. Mary's	86	30	2	35	31	1	(100%)
Towson	760	87	2	1	9	1	(100%)
Univ. of Baltimore	289	93	1	0	2	3	(100%)
UMBC	226	89	2	*	8	*	(100%)
UMCP	1666	22	2	2	74	1	(100%)
UMES	23	22	61	0	13	4	(100%)
UMUC	347	29	1	6	62	2	(100%)
All Institutions	4375	47	6	3	42	3	(100%)

* Less than 0.5%

TABLE 12

PERCENTAGE OF GRADUATES, BY INSTITUTION, WHO HAVE OR HAVE NOT RE-ENROLLED IN A POSTSECONDARY INSTITUTION

	N	Have Re-Enrolled	Have Not Re-Enrolled	
Bowie	78	45%	55%	(100%)
Coppin	78	36	64	(100%)
Frostburg	337	34	66	(100%)
Morgan	205	31	69	(100%)
Salisbury	349	26	74	(100%)
St. Mary's	98	39	61	(100%)
Towson	833	26	74	(100%)
Univ. of Baltimore	292	31	69	(100%)
UMBC	246	45	55	(100%)
UMCP	2217	36	64	(100%)
UMES	27	44	56	(100%)
UMUC	439	28	72	(100%)
All Institutions	5323	33	67	(100%)

TABLE 13

PERCENTAGE OF GRADUATES, BY SEX AND RACE, WHO HAVE OR HAVE NOT RE-ENROLLED IN A POSTSECONDARY INSTITUTION

	N	Have Re-Enrolled	Have Not Re-Enrolled	
Sex				
Female	2876	32%	68%	(100%)
Male	2439	35%	65%	(100%)
Race				
White	4268	33%	67%	(100%)
Black	564	31%	69%	(100%)

TABLE 14
PERCENTAGE OF GRADUATES SEEKING PARTICULAR
POST-BACCALAUREATE DEGREES, BY INSTITUTION

	N	Masters*	Doctorate	First Prof.	Total Pct. of All Graduates
Bowie	28	33%	0%	1%	34%
Coppin	18	21	0	0	21
Frostburg	72	17	1	2	20
Morgan	47	17	**	3	20
Salisbury	52	13	1	1	15
St. Mary's	17	16	0	1	17
Towson	140	15	0	2	17
Univ. of Balt.	74	19	0	5	24
UMBC	77	22	1	8	31
UMCP	511	16	2	5	23
UMES	11	28	0	10	38
UMUC	79	17	**	**	17
All Instit.	1159	17	1	4	22

TABLE 15
PERCENTAGE OF GRADUATES SEEKING PARTICULAR
POST-BACCALAUREATE DEGREES, BY PROGRAM

	N	Masters*	Doctorate	First Prof.	Total Pct. of All Graduates
Agri & Nat Res	33	22%	0%	4%	26%
Arch & Env. Des.	4	22	0	0	22
Area Studies	4	21	0	0	21
Biological Sci.	93	18	4	20	42
Bus. & Mgmt.	174	14	**	1	15
Communications	16	5	0	3	8
Comp & Info Sci	26	18	1	2	21
Education	80	16	0	1	17
Engineering	78	28	2	**	30
Fine & App Arts	22	13	1	1	15
Foreign Languages	7	32	0	0	32
Health Prof.	42	19	1	3	23
Home Economics	23	16	0	2	18
Law	5	14	0	57	71
Letters	35	12	2	6	20
Mathematics	15	19	3	2	24
Physical Sci.	44	18	14	12	44
Psychology	67	24	2	6	32
Pub Aff & Svcs	55	19	0	2	21
Social Sciences	170	17	1	9	27
Inter Stdies	114	15	**	1	16

* Including Graduate Certificate
** Less Than 0.5 Percent

TABLE 16
PERCENTAGE OF GRADUATES SEEKING PARTICULAR POST-BACCALAUREATE DEGREES, BY SEX AND RACE

	N	Masters*	Doctorate	First Prof.	Total Pct. of All Graduates
Sex					
Female	580	15%	1%	3%	20%
Male	576	17%	1%	5%	23%
Race					
White	901	16%	1%	4%	21%
Black	127	19%	**	2%	21%

TABLE 17
PERCENTAGE OF GRADUATES, BY INSTITUTION, WHO ULTIMATELY PLAN TO COMPLETE A HIGHER DEGREE

	N	Masters*	Doctorate	First Prof.	Total Pct. of All Graduates
Bowie	77	49%	26%	9%	84%
Coppin	81	67	19	4	90
Frostburg	338	52	18	7	77
Morgan	205	50	25	15	90
Salisbury	348	55	14	5	74
St. Mary's	100	52	17	6	75
Towson	837	59	9	7	75
Univ. of Balt.	290	55	9	11	75
UMBC	245	51	16	16	83
UMCP	2182	50	15	11	76
UMES	29	52	17	17	86
UMUC	437	55	12	6	73
All Institutions	5293	53	14	9	76

TABLE 18
PERCENTAGE OF GRADUATES, BY SEX AND RACE, WHO ULTIMATELY PLAN TO COMPLETE A HIGHER DEGREE

	N	Masters*	Doctorate	First Prof.	Total Pct. of All Graduates
Sex					
Female	2867	55%	14%	8%	77%
Male	2416	50%	15%	11%	76%
Race					
White	4229	53%	13%	9%	75%
Black	574	56%	20%	10%	86%

* Including Graduate Certificate
** Less Than 0.5%

TABLE 19

RELATIONSHIP BETWEEN UNDERGRADUATE AND GRADUATE MAJOR, BY INSTITUTION

	N	Same Major	Different But Related	Different Major	
Bowie	27	33%	56%	11%	(100%)
Coppin	18	39	50	11	(100%)
Frostburg	71	39	49	11	(100%)
Morgan	45	29	53	18	(100%)
Salisbury	51	47	41	12	(100%)
St. Mary's	16	38	50	13	(100%)
Towson	137	47	41	12	(100%)
Univ. of Balt.	72	28	51	22	(100%)
UMBC	75	35	55	11	(100%)
UMCP	498	35	46	20	(100%)
UMES	10	20	60	20	(100%)
UMUC	76	34	51	15	(100%)
All Instit.	1129	36	47	17	(100%)

TABLE 20

RELATIONSHIP BETWEEN UNDERGRADUATE AND GRADUATE MAJOR, BY PROGRAM

	N	Same Major	Different But Related	Different Major	
Agri & Nat Res	33	33%	42%	24%	(100%)
Arch & Env. Des.	4	50	50	0	(100%)
Area Studies	4	25	50	25	(100%)
Biological Sci.	92	17	73	10	(100%)
Bus. & Mgmt.	173	46	44	10	(100%)
Communications	16	25	19	56	(100%)
Comp & Info Sci	26	65	27	8	(100%)
Education	79	41	51	9	(100%)
Engineering	74	60	23	18	(100%)
Fine & App Arts	21	24	62	14	(100%)
Foreign Languages	7	71	14	14	(100%)
Health Prof.	39	67	33	0	(100%)
Home Economics	23	17	52	30	(100%)
Law	5	0	100	0	(100%)
Letters	34	35	27	38	(100%)
Mathematics	15	40	47	13	(100%)
Physical Sci.	43	33	56	12	(100%)
Psychology	65	37	40	23	(100%)
Pub Aff & Svcs	54	61	24	15	(100%)
Social Sciences	163	17	62	22	(100%)
Inter Studies	110	27	53	20	(100%)

TABLE 21

GRADUATES' PERCEPTION OF HOW WELL THEIR COLLEGE PREPARED THEM FOR ADVANCED STUDY (ENROLLEES IN GRADUATE AND FIRST PROFESSIONAL PROGRAMS), BY INSTITUTION

	N	Excellent	Good	Adequate	Inadequate	Mean Score*	
Bowie	27	26%	48%	22%	4%	3.0	(100%)
Coppin	17	41	12	41	6	2.9	(100%)
Frostburg	70	19	40	37	4	2.7	(100%)
Morgan	45	31	47	18	4	3.0	(100%)
Salisbury	50	24	52	22	2	3.0	(100%)
St. Mary's	17	24	35	29	12	2.7	(100%)
Towson	136	18	49	28	4	2.8	(100%)
Univ. of Baltimore	70	24	49	24	3	2.9	(100%)
UMBC	76	40	38	21	1	3.2	(100%)
UMCP	485	23	51	23	4	2.9	(100%)
UMES	11	18	46	36	0	2.8	(100%)
UMUC	74	35	47	15	3	3.1	(100%)
All Institutions	1107	25	48	24	4	2.9	(100%)

* Mean Score: 4=excellent, 3=good, 2=adequate, 1=inadequate

TABLE 22

GRADUATES' PERCEPTION OF HOW WELL THEIR COLLEGE PREPARED THEM FOR ADVANCED STUDY (ENROLLEES IN GRADUATE AND FIRST-PROFESSIONAL PROGRAMS), BY SEX AND RACE

	N	Excellent	Good	Adequate	Inadequate	Mean Score*	
Sex							
Female	555	25%	48%	25%	3%	3.0	(100%)
Male	549	25%	48%	23%	5%	2.9	(100%)
Race							
White	862	24%	49%	24%	3%	2.9	(100%)
Black	122	29%	51%	17%	3%	3.0	(100%)

* Mean Score: 4=excellent, 3=good, 2=adequate, 1=inadequate

TABLE 23

PERCENTAGE OF GRADUATES WHO HAVE TAKEN OR PLAN TO TAKE A LICENSING OR CERTIFICATION EXAMINATION RELATED TO THEIR MAJOR, BY INSTITUTION

	N	Have Taken An Exam	Plan To Take Exam	Don't Plan To Take Exam	
Bowie	79	13%	32%	56%	(100%)
Coppin	79	35	44	20	(100%)
Frostburg	332	22	29	49	(100%)
Morgan	207	19	52	29	(100%)
Salisbury	352	18	25	56	(100%)
St. Mary's	99	17	32	51	(100%)
Towson	826	18	21	61	(100%)
Univ. of Balt.	293	18	25	58	(100%)
UMBC	244	10	20	70	(100%)
UMCP	2199	13	23	64	(100%)
UMES	29	17	52	31	(100%)
UMUC	442	10	19	71	(100%)
All Instit.	5303	15	24	60	(100%)

TABLE 24

PERCENTAGE OF GRADUATES WHO HAVE TAKEN OR PLAN TO TAKE A LICENSING OR CERTIFICATION EXAMINATION RELATED TO THEIR MAJOR, BY PROGRAM

	N	Have Taken An Exam	Plan To Take Exam	Don't Plan To Take Exam	
Agri & Nat Res	125	8%	18%	74%	(100%)
Arch & Env. Des.	18	0	78	22	(100%)
Area Studies	19	0	10	90	(100%)
Biological Sci.	218	11	24	64	(100%)
Business & Mgmt.	1107	19	28	53	(100%)
Communications	185	3	17	80	(100%)
Comp& Info Sci	124	5	12	83	(100%)
Education	473	30	26	45	(100%)
Engineering	255	32	29	38	(100%)
Fine & App Arts	149	6	14	80	(100%)
Foreign Languages	21	10	24	67	(100%)
Health Professions	185	46	19	35	(100%)
Home Economics	133	7	35	58	(100%)
Law	7	14	29	57	(100%)
Letters	167	4	20	75	(100%)
Mathematics	62	10	19	71	(100%)
Physical Sciences	96	8	20	72	(100%)
Psychology	206	4	32	64	(100%)
Pub Aff & Svcs	233	22	37	42	(100%)
Social Sciences	626	10	24	66	(100%)
Inter Studies	693	9	19	72	(100%)

TABLE 25

PERCENTAGE OF GRADUATES WHO HAVE TAKEN OR PLAN TO TAKE A LICENSING OR CERTIFICATION EXAMINATION RELATED TO THEIR MAJOR, BY SEX AND RACE

	N	Have Taken An Exam	Plan To Take Exam	Don't Plan To Take Exam	
Sex					
Female	2862	16%	24%	60%	(100%)
Male	2433	15%	25%	60%	(100%)
Race					
White	4247	15%	23%	62%	(100%)
Black	569	17%	42%	41%	(100%)

TABLE 26

PERFORMANCE OF GRADUATES WHO TOOK LICENSING OR CERTIFICATION EXAMINATION RELATED TO THEIR MAJOR, BY INSTITUTION

	N	Passed	Have Not Heard	Did Not Pass	
Bowie	10	100%	0%	0%	(100%)
Coppin	28	89	7	4	(100%)
Frostburg	72	81	3	17	(100%)
Morgan	40	70	10	20	(100%)
Salisbury	65	85	6	9	(100%)
St. Mary's	17	82	16	0	(100%)
Towson	148	74	5	20	(100%)
Univ. of Baltimore	51	55	4	41	(100%)
UMBC	25	84	0	16	(100%)
UMCP	288	82	4	14	(100%)
UMES	5	80	20	0	(100%)
UMUC	45	62	4	33	(100%)
All Institutions	810	78	5	17	(100%)

TABLE 27

PERFORMANCE OF GRADUATES IN SELECTED PROGRAMS WHO TOOK A LICENSING OR CERTIFICATION EXAMINATION RELATED TO THEIR MAJOR

	N	Passed	Have Not Heard	Did Not Pass	
Business & Mgmt	207	53%	6%	41%	(100%)
Education	140	94%	2%	4%	(100%)
Engineering	82	90%	1%	9%	(100%)
Health Professions	86	95%	1%	4%	(100%)
Pub Aff & Services	50	82%	12%	6%	(100%)
Social Sciences	60	82%	7%	12%	(100%)

TABLE 28

PERFORMANCE OF GRADUATES WHO TOOK LICENSING OR CERTIFICATION EXAMINATION RELATED TO THEIR MAJOR, BY SEX AND RACE

	N	Passed	Have Not Heard	Did Not Pass	
Sex					
Female	453	82%	4%	14%	(100%)
Male	357	72%	7%	21%	(100%)
Race					
White	644	78%	5%	18%	(100%)
Black	94	75%	11%	15%	(100%)

TABLE 29

EMPLOYMENT STATUS OF GRADUATES ONE YEAR AFTER GRADUATION, BY INSTITUTION

	N	Employed FT	Employed PT	Un-Emply'd	Not Seeking Emplymt	
Bowie	80	80%	9%	10.0%	1%	(100%)
Coppin	81	54	17	27.2	1	(100%)
Frostburg	340	67	21	7.1	5	(100%)
Morgan	185	58	18	16.7	7	(100%)
Salisbury	357	75	17	4.8	4	(100%)
St. Mary's	99	67	14	12.1	7	(100%)
Towson	830	78	12	6.5	4	(100%)
Univ. of Baltimore	298	81	10	6.0	3	(100%)
UMBC	248	61	23	7.7	8	(100%)
UMCP	2201	73	14	5.6	8	(100%)
UMES	29	55	7	27.6	10	(100%)
UMUC	440	87	5	2.5	5	(100%)
All Institutions	5332	74	14	6.8	6	(100%)

TABLE 30

EMPLOYMENT STATUS OF GRADUATES ONE YEAR AFTER GRADUATION, BY SEX AND RACE

	N	Employed FT	Employed PT	Un-Emply'd	Not Seeking Emplymt	
Sex						
Female	2884	70%	17%	7.0%	7%	(100%)
Male	2439	78%	11%	6.6%	5%	(100%)
Race						
White	4268	75%	14%	5.8%	6%	(100%)
Black	573	69%	14%	13.8%	4%	(100%)

TABLE 31

EMPLOYMENT STATUS OF GRADUATES ONE YEAR AFTER GRADUATION, BY PROGRAM

	N	Employed FT	Employed PT	Un-Emply'd	Not Seeking Emplymt	
Agri. & Nat Res	128	66%	22%	3.9%	9%	(100%)
Arch & Env. Des.	18	72	22	5.6	0	(100%)
Area Studies	19	47	32	5.3	16	(100%)
Biological Sci.	221	48	26	7.7	19	(100%)
Bus & Management	1106	83	7	6.6	3	(100%)
Communications	187	74	17	7.0	2	(100%)
Comp & Info Sci	125	98	2	0.8	0	(100%)
Education	482	71	20	6.2	3	(100%)
Engineering	253	90	4	4.7	1	(100%)
Fine & Applied Arts	147	59	19	12.9	9	(100%)
Foreign Languages	21	52	19	14.3	14	(100%)
Health Professions	184	71	17	4.3	8	(100%)
Home Economics	133	71	14	8.3	7	(100%)
Law	7	71	14	0.0	14	(100%)
Letters	168	67	20	5.4	8	(100%)
Mathematics	63	78	10	6.3	6	(100%)
Physical Sciences	96	51	17	10.4	22	(100%)
Psychology	208	65	19	7.2	8	(100%)
Pub Aff & Svcs	237	72	14	9.3	5	(100%)
Social Sciences	635	63	19	10.2	8	(100%)
Inter. Studies	691	81	9	4.1	6	(100%)

TABLE 32

UNEMPLOYMENT RATE (PERCENTAGE UNEMPLOYED AND SEEKING EMPLOYMENT) OF GRADUATES BY PROGRAM AND SEX

	Female	N	Male	N
Agriculture & Nat. Res.	3.5%	57	4.2%	71
Arch & Env. Des.	20.0	5	0.0	13
Area Studies	5.9	17	0.0	2
Biological Sciences	6.4	109	8.9	112
Business & Management	7.1	468	6.3	637
Communications	8.8	114	4.1	73
Computer & Info Sciences	0.0	47	1.3	78
Education	6.5	386	5.3	95
Engineering	8.1	37	4.2	214
Fine & Applied Arts	10.2	98	18.4	49
Foreign Languages	15.4	13	12.5	8
Health Professions	4.0	175	11.1	9
Home Economics	8.7	127	0.0	6
Law	0.0	4	0.0	3
Letters	5.4	111	5.3	57
Mathematics	0.0	38	16.0	25
Physical Sciences	7.7	26	11.4	70
Psychology	8.0	163	4.4	45
Public Affairs & Serv.	11.6	138	6.1	99
Social Sciences	9.6	322	10.9	311
Interdis. Studies	5.3	342	2.9	349

TABLE 33

UNEMPLOYMENT RATE (PERCENTAGE UNEMPLOYED AND SEEKING EMPLOYMENT) OF GRADUATES IN SELECTED PROGRAMS BY RACE

	White	N	Black	N
Business & Management	4.8%	889	16.3%	129
Education	4.6	368	16.7	72
Health Professions	3.3	151	5.0	20
Psychology	5.8	156	11.9	42
Public Affairs & Services	6.4	173	15.9	44
Social Sciences	9.1	495	19.3	83
Science/Science-Related*	4.8	609	15.2	46

* Biological Sciences, Computer Science, Engineering, Mathematics, Physical Sciences

TABLE 34

CURRENT OCCUPATION OF GRADUATES
EMPLOYED FULL-TIME, BY SEX

	N	Female	Male	All Grads
Accountant/Financial Analyst/ Banker/Broker	443	11.0%	12.5%	11.8%
Manager/Executive/Proprietor	366	7.6	11.9	9.7
Ed Administrator/Teacher/ Counselor/Librarian	350	14.5	3.7	9.3
Computer Programmer/Analyst	289	6.4	9.0	7.7
Sales Agent/Representative	259	5.7	8.1	6.9
Engineer/Architect	220	1.3	10.7	5.8
Health Professional	152	6.5	1.4	4.0
Writer/Journalist/Public Info Spec/Artist/Entertain/Athlete	135	4.7	2.4	3.6
Health Technician	84	2.8	1.6	2.2
Engineering or Sci Technician	81	0.9	3.4	2.1
Scientist (Social, Life, Math, Physical)/Statistician	71	1.7	2.1	1.9
Personnel/Labor Rel Specialist	69	2.7	0.9	1.8
Social Worker	56	2.1	0.9	1.5
Buyer/Purchasing Agent	44	0.9	1.5	1.2
Recreation Worker	27	1.0	0.4	0.7
Lawyer	6	0.1	0.2	0.2
Other Professional	385	8.8	11.7	10.2
Subtotal, Professional & Tech	3037	78.7	82.4	80.6
Secretary/Clerical Occupation	340	14.3	3.4	9.0
Service Worker	99	2.7	2.5	2.6
Sales Clerk	75	2.0	2.0	2.0
Skilled Craftworker	46	0.4	2.1	1.2
Laborer/Unskilled Worker	31	0.3	1.4	0.8
Operative, Non-Transportation	14	0.3	0.5	0.4
Operative, Transportation	9	0.1	0.4	0.2
Subtotal, Non-Professional	614	20.1	12.3	16.2
Armed Forces Personnel	119	1.2	5.2	3.2
Total		(100%) 1941	(100%) 1829	(100%) 3770

TABLE 35

CURRENT OCCUPATION OF GRADUATES EMPLOYED FULL-TIME, BY RACE

	N	White	Black
Accountant/Financial Analyst/ Banker/Broker	412	12.2%	9.9%
Manager/Executive/Proprietor	335	10.1	6.2
Ed Administrator/Teacher/ Counselor/Librarian	316	8.7	13.4
Computer Programmer/Analyst	258	7.6	6.4
Sales Agent/Representative	242	7.3	5.1
Engineer/Architect	190	6.1	1.1
Health Professional	140	4.0	4.3
Writer/Journalist/Public Info Spec/Artist/Entertain/Athlete	124	3.7	2.4
Health Technician	80	2.3	2.1
Engineering or Sci Technician	73	2.3	0.5
Scientist (Social, Life, Math, Physical)/Statistician	61	1.9	0.8
Personnel/Labor Rel Specialist	63	1.6	3.5
Social Worker	52	1.2	4.0
Buyer/Purchasing Agent	40	1.2	1.1
Recreation Worker	26	0.8	0.3
Lawyer	5	0.1	0.3
Other Professional	357	10.0	13.7
Subtotal, Professional & Tech	2774	81.1	75.1
Secretary/Clerical Occupation	317	8.8	12.3
Service Worker	85	2.6	1.1
Sales Clerk	64	1.9	1.6
Skilled Craftworker	46	1.4	0.8
Laborer/Unskilled Worker	30	0.9	0.8
Operative, Non-Transportation	12	0.3	0.5
Operative, Transportation	9	0.3	0.3
Subtotal, Non-Professional	563	16.2	17.4
Armed Forces Personnel	110	2.7	7.5
Total		(100%) 3074	(100%) 373

TABLE 36

PERCENTAGE OF GRADUATES EMPLOYED FULL-TIME CURRENTLY EMPLOYED IN PROFESSIONAL, NON-PROFESSIONAL, AND ARMED FORCES POSITIONS, BY INSTITUTION

	N	Professional/ Technical	Non/ Professional	Armed Forces	
Bowie	63	85.7%	11.1%	3.2%	(100%)
Coppin	36	80.6	19.4	0.0	(100%)
Frostburg	218	78.4	21.1	0.5	(100%)
Morgan	114	73.7	15.8	10.5	(100%)
Salisbury	247	70.1	28.3	1.6	(100%)
St. Mary's	59	78.0	22.0	0.0	(100%)
Towson	626	84.8	14.7	0.5	(100%)
Univ. of Baltimore	227	91.7	7.9	0.4	(100%)
UMBC	150	82.0	16.0	2.0	(100%)
UMCP	1570	80.1	16.5	3.4	(100%)
UMES	14	71.4	28.6	0.0	(100%)
UMUC	373	78.8	11.3	9.9	(100%)
All Institutions	3776	80.5	16.3	3.2	(100%)

TABLE 37

OCCUPATIONS SELECTED BY LARGEST NUMBER OF GRADUATES EMPLOYED FULL-TIME, BY INSTITUTION

	Percentage
Bowie	
Ed Admin/Teacher	19.0%
Health Professional	14.3%
Other Professional	11.1%
Acct/Fin Analyst	9.5%
Coppin	
Ed Admin/Teacher	36.1%
Health Professional	19.4%
Secretary/Clerical	16.7%
Frostburg	
Ed Admin/Teacher	20.6%
Accountant/Fin Analyst	15.6%
Secretary/Clerical	11.9%
Morgan	
Accountant/Fin Analyst	15.8%
Other Professional	12.3%
Armed Forces	10.5%
Secretary/Clerical	10.5%
Ed Admin/Teacher	8.8%
Salisbury	
Ed Admin/Teacher	13.0%
Health Professional	13.0%
Secretary/Clerical	11.3%
Sales Agent/Rep	8.1%
St. Mary's	
Secretary/Clerical	13.6%
Ed Admin/Teacher	10.2%
Health Technician	10.2%
Writer/Journalist/Artist/Ent	10.2%
Other Professional	10.2%
Towson	
Accountant/Fin Analyst	16.1%
Ed Admin/Teacher	12.6%
Manager/Executive	11.0%
Secretary/Clerical	9.3%

TABLE 37 (Cont'd)

OCCUPATIONS SELECTED BY LARGEST NUMBER
OF GRADUATES EMPLOYED FULL-TIME,
BY INSTITUTION

	Percentage
University of Baltimore	
Accountant/Fin Analyst	22.5%
Other Professional	17.6%
Manager/Executive	15.9%
UMBC	
Other Professional	12.7%
Computer Programmer/Analyst	11.3%
Secretary/Clerical	10.0%
Accountant/Fin Analyst	9.3%
Manager/Executive	8.7%
UMCP	
Engineer/Architect	12.2%
Accountant/Fin Analyst	10.1%
Secretary/Clerical	9.4%
Other Professional	8.9%
Manager/Executive	8.7%
Computer Programmer/Analyst	8.3%
UMES	
Other Professional	28.6%
Ed Admin./Teacher	21.4%
UMUC	
Other Professional	17.4%
Manager/Executive	14.5%
Computer Programmer/Analyst	12.9%
Accountant/Fin Analyst	11.0%

TABLE 38

PERCENTAGE OF GRADUATES EMPLOYED FULL-TIME CURRENTLY EMPLOYED IN PROFESSIONAL, NON-PROFESSIONAL, AND ARMED FORCES POSITIONS, BY ACADEMIC PROGRAM

	N	Prof/ Technical	Non Prof.	Armed Forces
Agri & Nat Res	81	65.4%	34.6%	0.0%
Arch & Env Design	13	92.3	7.7	0.0
Area Studies	9	77.8	22.2	0.0
Biological Scs	104	78.8	13.5	7.7
Business & Management	891	87.3	11.8	0.9
Communications	135	74.8	22.2	3.0
Computer & Info Sci	121	92.5	2.5	5.0
Education	334	83.5	15.0	1.5
Engineering	224	95.1	1.3	3.6
Fine & Applied Arts	84	70.2	29.8	0.0
Foreign Languages	11	63.6	36.4	0.0
Health Professions	130	87.7	11.5	0.8
Home Economics	92	69.6	29.3	1.1
Law	5	80.0	20.0	0.0
Letters	104	70.2	27.9	1.9
Mathematics	48	93.7	2.1	4.2
Physical Sciences	47	83.0	6.4	10.6
Psychology	129	72.1	24.8	3.1
Public Affairs & Svcs	158	75.3	19.6	5.1
Social Sciences	381	71.4	24.7	3.9
Interdisciplinary Stdes	539	76.3	16.5	7.2

TABLE 39

MEDIAN ANNUAL SALARY OF GRADUATES
EMPLOYED FULL-TIME, BY INSTITUTION

	Had Prior Job	Found Job After Graduation	All Graduates
Bowie			
$	$19,287	$15,000	$17,250
N	34	30	64
Coppin			
$	15,750	11,625	13,500
N	20	24	44
Frostburg			
$	13,713	13,410	13,422
N	24	194	218
Morgan			
$	15,576	14,583	14,850
N	41	71	112
Salisbury			
$	14,892	12,933	13,368
N	63	191	254
St. Mary's			
$	13,125	12,537	12,666
N	7	55	62
Towson			
$	17,532	14,121	14,877
N	168	442	610
University of Baltimore			
$	22,500	15,900	18,366
N	125	106	231
UMBC			
$	16,689	14,640	15,162
N	43	104	147
UMCP			
$	17,094	15,864	16,089
N	318	1,228	1,546

TABLE 39 (Cont'd)

MEDIAN ANNUAL SALARY OF GRADUATES
EMPLOYED FULL-TIME, BY INSTITUTION

	Had Prior Job	Found Job After Graduation	All Graduates
UMES			
$	$10,500	$13,500	$12,000
N	5	9	14
UMUC			
$	$26,760	$19,332	$25,599
N	318	58	376
All Institutions			
$	$19,533	$14,844	$16,026
N	1,195	2,562	3,757

TABLE 40

MEDIAN ANNUAL SALARY OF GRADUATES
EMPLOYED FULL-TIME, BY PROGRAM

	N	Salary
Agriculture & Natural Resources	81	$13,056
Architecture & Environmental Design	13	$16,749
Area Studies	8	$12,000
Biological Sciences	106	$13,677
Business & Management	897	$16,698
Communications	134	$13,620
Computer & Information Sciences	115	$24,354
Education	326	$12,609
Engineering	220	$25,134
Fine & Applied Arts	82	$12,912
Foreign Languages	11	$12,375
Health Professions	127	$16,281
Home Economics	91	$13,662
Law	5	$15,750
Letters	111	$13,791
Mathematics	47	$17,874
Physical Sciences	46	$16,800
Psychology	132	$13,584
Public Affairs & Services	169	$14,052
Social Sciences	389	$14,457
Interdisciplinary Studies	549	$21,972

TABLE 41

MEDIAN ANNUAL SALARY OF GRADUATES EMPLOYED FULL-TIME, BY RACE AND SEX

	Held Prior Job	Found Job After Grad	All Graduates
Sex			
Female			
$	$17,232	$13,656	$14,262
N	494	1,437	1,931
Male			
$	$21,021	$17,136	$18,435
N	697	1,122	1,819
Race			
White			
$	$19,731	$14,919	$16,065
N	912	2,134	2,922
Black			
$	$18,651	$13,575	$15,633
N	174	208	382

TABLE 42

MEDIAN ANNUAL SALARY OF GRADUATES IN SELECTED FIELDS WHO ARE EMPLOYED FULL-TIME, BY RACE AND SEX

	Sex		Race	
	Female	Male	White	Black
Business & Mgmt				
$	$15,672	$17,421	$16,761	$16,155
N	374	522	738	92
Education				
$	$12,150	$14,277	$12,636	$12,000
N	255	70	250	46
Psychology				
$	$12,888	$16,500	$13,080	$14,850
N	104	28	98	29
Public Affairs				
$	$12,804	$15,939	$13,866	$14,001
N	87	82	129	30
Social Sciences				
$	$13,218	$16,071	$14,499	$13,764
N	197	191	302	50
Science/Science-Related*				
$	$18,900	$23,532	$22,599	$16,626
N	173	359	441	35

* Biological Sciences, Computer Science, Engineering, Mathematics, Physical Sciences

TABLE 43

PLACE OF EMPLOYMENT OF GRADUATES EMPLOYED FULL-TIME ON THE BASIS OF RESIDENCE AT TIME OF FIRST ENROLLMENT

		Residence Status		
Place of Emply.	N	Maryland Residents	Non-Residents	All Graduates
Maryland	2623	73%	30%	68%
D. C.	424	11%	13%	11%
Neighbor State: (DE,NJ,PA,VA,WV)	408	8%	26%	11%
Other	402	8%	31%	10%
		(100%)	(100%)	(100%)

TABLE 44

PLACE OF EMPLOYMENT OF GRADUATES EMPLOYED FULL-TIME ON THE BASIS OF THEIR CURRENT RESIDENCE

		Current Residence			
Place of Emply.	N	Maryland	Neighbor State*	Elsewhere	
Maryland	2621	98%	2%	1%	(100%)
D. C.	423	83%	17%	**	(100%)
Neighboring State: (DE,NJ,PA,VA,WV)	407	41%	58%	1%	(100%)
Other	392	8%	4%	88%	(100%)

* Including District of Columbia
** Less Than 0.5%

TABLE 45

PLACE OF EMPLOYMENT OF GRADUATES EMPLOYED FULL-TIME, BY PROGRAM

	N	Md.	Neighbor State*	Elsewhere	
Agri & Nat Res	84	60%	24%	17%	(100%)
Arch & Env. Des.	13	54	31	15	(100%)
Area Studies	9	56	33	11	(100%)
Biological Sci	106	73	20	8	(100%)
Bus & Mgmt	912	74	19	7	(100%)
Communications	137	60	23	17	(100%)
Comp & Info Sci	121	59	30	12	(100%)
Education	338	71	19	10	(100%)
Engineering	223	51	27	22	(100%)
Fine & App Arts	87	60	25	15	(100%)
Foreign Lang.	11	64	27	9	(100%)
Health Prof.	130	83	11	6	(100%)
Home Economics	92	57	33	11	(100%)
Law	5	80	0	20	(100%)
Letters	111	71	21	8	(100%)
Mathematics	48	79	17	4	(100%)
Physical Sci.	48	54	21	25	(100%)
Psychology	133	75	15	10	(100%)
Pub Aff & Svcs	170	71	19	11	(100%)
Social Sciences	393	69	20	11	(100%)
Inter. Studies	556	62	30	9	(100%)

* Including District of Columbia

TABLE 46

LENGTH OF TIME IT TOOK GRADUATES EMPLOYED FULL-TIME TO FIND THEIR CURRENT JOB

	Had Job*	Obtained Job**	Within 8 Mos.***	More Than 8 Mos.****	
Bowie (64)	53%	9%	34%	3%	(100%)
Coppin (44)	46%	14%	41%	0%	(100%)
Frostburg (223)	11%	12%	70%	8%	(100%)
Morgan (116)	35%	15%	43%	7%	(100%)
Salisbury (262)	25%	15%	52%	9%	(100%)
St. Mary's (66)	11%	14%	67%	9%	(100%)
Towson (636)	28%	21%	44%	7%	(100%)
Univ. Balt. (235)	55%	11%	28%	7%	(100%)
UMBC (151)	30%	16%	47%	7%	(100%)
UMCP (1577)	21%	24%	47%	9%	(100%)
UMES (14)	36%	21%	36%	7%	(100%)
UMUC (380)	85%	5%	8%	3%	(100%)
All Instit (3851)	32%	18%	43%	7%	(100%)

* Had a job which continued after graduation
** Obtained job prior to graduation
*** Obtained job within 8 months of graduation
**** Obtained job more than 8 months after graduation

TABLE 47

SOURCE FROM WHICH GRADUATES EMPLOYED
FULL-TIME FOUND THEIR CURRENT JOB

	Sources*									
	1	2	3	4	5	6	7	8	9	
Bowie (55)	13%	2%	7%	2%	7%	33%	13%	4%	20%	(100%)
Coppin (41)	2%	2%	12%	0%	17%	39%	15%	5%	7%	(100%)
Frostburg (209)	5%	2%	4%	5%	15%	41%	12%	8%	9%	(100%)
Morgan (108)	12%	7%	5%	7%	7%	18%	18%	7%	21%	(100%)
Salisbury (256)	3%	4%	1%	6%	16%	37%	15%	6%	13%	(100%)
St. Mary's (62)	0%	8%	3%	5%	18%	29%	11%	7%	19%	(100%)
Towson (539)	7%	4%	3%	7%	18%	36%	17%	7%	0%	(100%)
Univ Balt (222)	5%	2%	12%	7%	16%	25%	15%	4%	14%	(100%)
UMBC (144)	4%	3%	6%	4%	13%	29%	16%	6%	19%	(100%)
UMCP (1563)	11%	4%	2%	6%	16%	25%	16%	8%	14%	(100%)
UMES (14)	29%	0%	7%	0%	14%	29%	14%	7%	0%	(100%)
UMUC (355)	3%	1%	14%	7%	12%	32%	14%	5%	14%	(100%)
All Instit(3648)	8%	4%	5%	6%	15%	30%	15%	7%	12%	(100%)

* 1. College Placement Office
2. A Faculty Member at College
3. Civil Service Application
4. Employment Agency
5. Newspaper Advertisement
6. Direct Application to Employer
7. Friends
8. Relatives
9. Other

TABLE 48

RELATIONSHIP BETWEEN THE JOB OF GRADUATES EMPLOYED FULL-TIME AND THEIR UNDERGRADUATE MAJOR, BY INSTITUTION

	N	Directly Related	Somewhat Related	Not Related	
Bowie	64	50%	36%	14%	(100%)
Coppin	44	52	27	21	(100%)
Frostburg	228	42	34	24	(100%)
Morgan	119	40	40	19	(100%)
Salisbury	267	40	25	36	(100%)
St. Mary's	65	43	32	25	(100%)
Towson	639	49	32	19	(100%)
Univ. of Balt.	241	52	33	15	(100%)
UMBC	152	32	38	30	(100%)
UMCP	1587	49	29	22	(100%)
UMES	14	50	29	21	(100%)
UMUC	382	43	39	18	(100%)
All Instit.	3885	46	32	22	(100%)

TABLE 49

RELATIONSHIP BETWEEN THE JOB OF GRADUATES EMPLOYED FULL-TIME AND THEIR UNDERGRADUATE MAJOR, BY PROGRAM

	N	Directly Related	Somewhat Related	Not Related	
Agri & Nat Res	84	45%	27%	27%	(100%)
Arch & Env. Des.	13	77	15	8	(100%)
Area Studies	9	22	56	22	(100%)
Biological Sci	106	44	35	21	(100%)
Bus & Mgmt	917	52	38	9	(100%)
Communications	136	41	34	25	(100%)
Comp & Info Sci	121	88	10	3	(100%)
Education	339	63	15	23	(100%)
Engineering	224	73	24	4	(100%)
Fine & App Arts	86	36	23	41	(100%)
Foreign Lang.	11	9	36	55	(100%)
Health Prof.	131	74	10	16	(100%)
Home Economics	92	41	33	26	(100%)
Law	5	20	60	20	(100%)
Letters	111	23	25	51	(100%)
Mathematics	48	48	42	10	(100%)
Physical Sci.	48	40	42	19	(100%)
Psychology	136	24	39	37	(100%)
Pub Aff & Svcs	171	47	26	26	(100%)
Social Sciences	397	18	40	42	(100%)
Inter. Studies	558	37	38	26	(100%)

TABLE 50

RELATIONSHIP BETWEEN THE JOB OF GRADUATES EMPLOYED FULL-TIME AND THEIR UNDERGRADUATE MAJOR, BY SEX AND RACE

	N	Directly Related	Somewhat Related	Not Related	
Sex					
Female	1995	46%	30%	24%	(100%)
Male	1883	46%	34%	20%	(100%)
Race					
White	3151	46%	31%	23%	(100%)
Black	393	43%	37%	21%	(100%)

TABLE 51

OCCUPATIONS SELECTED BY LARGEST NUMBER OF GRADUATES EMPLOYED FULL-TIME, BY ACADEMIC PROGRAM

	Percentage
Agriculture & Nat Res	
Secretary/Clerical	13.6%
Manager/Executive	12.3%
Scientist	11.1%
Health Technician	9.9%
Biological Sciences	
Health Technician	30.8%
Scientist	21.2%
Secretary/Clerical	10.6%
Bus & Management	
Accountant/Fin Analyst	35.4%
Manager/Executive	15.9%
Sales Agent/Rep	12.5%
Communications	
Writer/Journalist/ Artist/Entertainer	35.6%
Secretary/Clerical	14.8%
Other Professional	14.1%
Sales Agent/Rep	10.4%
Computer & Info Sci	
Computer Programmer/ Analyst	83.5%
Education	
Ed Administrator/Teacher	63.8%
Engineering	
Engineer/Architect	76.3%
Engineering or Sci Tech	10.7%
Fine & Applied Arts	
Writer/Journalist/ Artist/Entertainer	31.0%
Secretary/Clerical	11.9%
Sales Agent/Rep	8.3%
Health Professions	
Health Professional	66.9%
Home Economics	
Secretary/Clerical	17.4%
Other Professional	16.3%
Manager/Executive	12.0%
Health Professional	10.9%
Letters	
Secretary/Clerical	16.3%
Ed Administrator/Teacher	15.4%
Writer/Journalist/ Artist/Entertainer	13.5%
Other Professional	11.5%

TABLE 51 (Cont'd)

OCCUPATIONS SELECTED BY LARGEST NUMBER OF GRADUATES EMPLOYED FULL-TIME, BY ACADEMIC PROGRAM

	Percentage
Mathematics	
Computer Programmer/ Analyst	62.5%
Physical Sciences	
Scientist	31.9%
Computer Programmer/ Analyst	12.8%
Health Technician	12.8%
Armed Forces	10.6%
Psychology	
Secretary/Clerical	15.5%
Ed Administrator/Teacher	13.2%
Other Professional	11.6%
Manager/Executive	10.1%
Public Aff & Services	
Other Professional	24.1%
Social Worker	13.3%
Ed Admin/Teacher	11.4%
Recreation Specialist	8.9%
Social Sciences	
Other Professional	16.5%
Secretary/Clerical	13.1%
Manager/Executive	11.5%
Accountant/Fin Analyst	10.5%
Interdisciplinary Studies	
Other Professional	14.5%
Manager/Executive	13.4%
Computer Programmer/ Analyst	11.3%
Accountant/Fin Analyst	9.5%
Secretary/Clerical	8.9%

TABLE 52

CURRENT OCCUPATION OF GRADUATES EMPLOYED FULL-TIME, BY ACADEMIC PROGRAM

	Agri/Nat. Resources	Archi-tect	Biolog. Sciences	Bus/ Mgmt	Communic.
Armed Forces	-	-	8%	1%	3%
Mgr/Proprietor	12%	8%	2%	16%	8%
Sales Rep.	7%	-	2%	13%	10%
Accountant	1%	-	2%	35%	2%
Buyer	-	-	1%	2%	1%
Comp Prog/Analyst	1%	-	-	6%	2%
Education	-	-	4%	1%	2%
Eng/Eng Tech/Arch	9%	77%	5%	1%	1%
Hlth Fld/Hlth Tech	11%	-	36%	1%	-
Personnel Spec	-	-	-	4%	1%
Recreation Spec	3%	-	-	-	-
Scientist	11%	-	21%	-	-
Social Worker	-	-	1%	-	-
Journalist	1%	-	-	1%	36%
Other Professional	9%	8%	6%	8%	14%
Clerical	14%	-	11%	8%	15%
Sales Clerk	6%	-	-	2%	2%
Skilled Craft	5%	-	1%	-	-
Operative-NonTrans	-	-	-	-	2%
Operative-Trans	-	-	-	-	-
Unskilled	5%	-	1%	-	-
Service Worker	5%	8%	1%	1%	4%
Total	100%	100%	100%	100%	100%
Number	81	13	104	891	135

Note: Columns may not add to 100% due to rounding
Percentages less than 0.5% appear as blanks

TABLE 52 (Cont'd)

CURRENT OCCUPATION OF GRADUATES EMPLOYED
FULL-TIME, BY ACADEMIC PROGRAM

	Comp/Info Sciences	Education	Engineer.	Fine & App Art	Foreign Languages
Armed Forces	5%	2%	4%	-	-
Mgr/Proprietor	1%	4%	1%	7%	9%
Sales Rep.	-	2%	1%	8%	9%
Accountant	-	2%	-	1%	-
Buyer	-	-	-	2%	-
Comp Prog/Analyst	84%	-	1%	4%	-
Education	-	64%	-	6%	27%
Eng/Eng Tech/Arch	4%	2%	87%	4%	-
Hlth Fld/Hlth Tech	-	3%	-	1%	-
Personnel Spec	-	-	-	-	-
Recreation Spec	-	-	-	1%	-
Scientist	-	-	1%	-	-
Social Worker	-	-	-	-	-
Journalist	1%	1%	-	31%	-
Other Professional	3%	6%	2%	7%	18%
Clerical	2%	9%	-	12%	27%
Sales Clerk	-	2%	-	2%	9%
Skilled Craft	-	1%	1%	2%	-
Operative-NonTrans	1%	-	-	2%	-
Operative-Trans	-	-	-	-	-
Unskilled	-	1%	-	5%	-
Service Worker	-	2%	-	6%	-
Total	100%	100%	100%	100%	100%
Number	121	309	224	84	11

Note: Columns may not add to 100% due to rounding
Percentages less than 0.5% appear as blanks

TABLE 52 (Cont'd)

CURRENT OCCUPATION OF GRADUATES EMPLOYED
FULL-TIME, BY ACADEMIC PROGRAM

	Health Prof.	Home Econ.	Letters	Math	Physical Sciences
Armed Forces	1%	1%	2%	4%	11%
Mgr/Proprietor	2%	12%	8%	2%	2%
Sales Rep.	3%	5%	8%	-	-
Accountant	-	2%	5%	6%	-
Buyer	1%	3%	1%	-	-
Comp Prog/Analyst	1%	-	3%	63%	13%
Education	2%	8%	15%	4%	-
Eng/Eng Tech/Arch	1%	1%	-	2%	17%
Hlth Fld/Hlth Tech	74%	13%	1%	-	15%
Personnel Spec	-	3%	4%	-	-
Recreation Spec	-	-	-	-	-
Scientist	-	2%	-	8%	32%
Social Worker	2%	-	1%	-	-
Journalist	1%	3%	14%	-	-
Other Professional	3%	16%	12%	8%	4%
Clerical	8%	17%	16%	-	2%
Sales Clerk	-	4%	3%	2%	-
Skilled Craft	1%	1%	3%	-	2%
Operative-NonTrans	-	-	-	-	-
Operative-Trans	-	-	-	-	2%
Unskilled	1%	-	1%	-	-
Service Worker	2%	7%	5%	-	-
Total	100%	100%	100%	100%	100%
Number	130	92	104	48	47

Note: Columns may not add to 100% due to rounding
Percentages less than 0.5% appear as blanks

TABLE 52 (Cont'd)

CURRENT OCCUPATION OF GRADUATES EMPLOYED FULL-TIME, BY ACADEMIC PROGRAM

	Psychol.	Pub Aff & Svcs	Social Sciences	Interdis Studies
Armed Forces	3%	5%	4%	7%
Mgr/Proprietor	10%	7%	12%	13%
Sales Rep.	9%	3%	9%	6%
Accountant	2%	3%	11%	10%
Buyer	1%	1%	1%	2%
Comp Prog/Analyst	3%	1%	4%	11%
Education	13%	11%	5%	5%
Eng/Eng Tech/Arch	2%	-	2%	4%
Hlth Fld/Hlth Tech	12%	3%	2%	3%
Personnel Spec	3%	-	2%	2%
Recreation Spec	-	9%	1%	1%
Scientist	2%	-	1%	1%
Social Worker	2%	13%	4%	2%
Journalist	2%	1%	2%	3%
Other Professional	12%	24%	17%	15%
Clerical	16%	6%	13%	9%
Sales Clerk	2%	3%	5%	1%
Skilled Craft	2%	2%	1%	2%
Operative-NonTrans	1%	1%	-	-
Operative-Trans	-	1%	1%	-
Unskilled	-	1%	2%	-
Service Worker	5%	6%	3%	3%
Total	100%	100%	100%	100%
Number	129	158	381	539

Note: Columns may not add to 100% due to rounding
Percentages less than 0.5% appear as blanks

TABLE 53

ACADEMIC PROGRAM OF GRADUATES EMPLOYED
FULL-TIME BY OCCUPATIONAL CATEGORY

	Armed Forces	Manager/ Prop.	Clerk	Sales Rep	Sales Clerk	Acct	Buyer
Agri/Nat Res	-	3%	3%	2%	7%	-	-
Architecture	-	-	-	-	-	-	-
Biological Science	7%	1%	3%	1%	-	1%	2%
Business & Mgmt	7%	40%	21%	45%	23%	73%	47%
Communications	3%	3%	6%	6%	4%	1%	2%
Comp/Info Science	5%	-	1%	-	-	-	-
Education	4%	3%	9%	3%	10%	1%	-
Engineering	7%	1%	-	1%	-	-	2%
Fine/Applied Arts	-	2%	3%	3%	3%	-	-
Foreign Languages	-	-	1%	-	1%	-	-
Health Professions	1%	1%	3%	2%	-	-	2%
Home Economics	1%	3%	5%	2%	6%	1%	7%
Letters	2%	2%	5%	3%	4%	1%	2%
Mathematics	2%	-	-	-	1%	1%	-
Physical Sciences	4%	-	-	-	-	-	-
Psychology	3%	4%	6%	4%	3%	1%	2%
Pub Aff/Services	7%	3%	3%	2%	6%	1%	2%
Social Sciences	13%	13%	15%	14%	23%	9%	9%
Interdisciplinary	34%	21%	15%	13%	10%	12%	21%
Total	100%	100%	100%	100%	100%	100%	100%
Number	116	352	330	249	73	434	43

Note: Columns may not add to 100% due to rounding
Percentages less than 0.5% appear as blanks

TABLE 53 (Cont'd)

ACADEMIC PROGRAM OF GRADUATES EMPLOYED FULL-TIME BY OCCUPATIONAL CATEGORY

	Prog/ Analyst	Education	Engineer/ Arch	Engineer Tech	Health Prof	Health Tech
Agri/Nat Res	-	-	-	10%	1%	10%
Architecture	-	-	4%	1%	-	-
Biological Science	-	1%	-	7%	3%	40%
Business & Mgmt	17%	2%	2%	5%	3%	5%
Communications	1%	1%	-	1%	-	-
Comp/Info Science	36%	-	1%	3%	-	-
Education	-	63%	3%	3%	3%	8%
Engineering	1%	-	81%	32%	-	-
Fine/Applied Arts	1%	2%	1%	1%	1%	-
Foreign Languages	-	1%	-	-	-	-
Health Professions	-	1%	-	1%	59%	11%
Home Economics	-	2%	-	1%	7%	3%
Letters	1%	5%	-	-	1%	-
Mathematics	10%	1%	1%	-	-	-
Physical Sciences	2%	-	2%	5%	1%	8%
Psychology	1%	5%	-	4%	8%	5%
Pub Aff/Services	1%	5%	-	-	3%	-
Social Sciences	5%	6%	-	12%	2%	4%
Interdisciplinary	22%	7%	6%	12%	8%	8%
Total	100%	100%	100%	100%	100%	100%
Number	281	341	212	74	147	80

Note: Columns may not add to 100% due to rounding
Percentages less than 0.5% appear as blanks

TABLE 53 (Cont'd)

ACADEMIC PROGRAM OF GRADUATES EMPLOYED
FULL-TIME BY OCCUPATIONAL CATEGORY

	Personnel Spec.	Recrea. Spec.	Scientist	Social Worker	Journalist	Other Prof.
Agri/Nat Res	-	8%	13%	-	1%	2%
Architecture	-	-	-	-	-	-
Biological Science	-	-	32%	2%	-	2%
Business & Mgmt	52%	-	6%	6%	5%	18%
Communications	2%	-	-	-	36%	5%
Comp/Info Sciences	-	-	-	-	1%	1%
Education	2%	-	-	2%	2%	5%
Engineering	-	-	4%	-	-	1%
Fine/Applied Arts	-	4%	-	-	20%	2%
Foreign Languages	-	-	-	-	-	1%
Health Professions	-	-	-	4%	1%	1%
Home Economics	5%	-	3%	-	2%	4%
Letters	6%	-	-	2%	11%	3%
Mathematics	-	-	6%	-	-	1%
Physical Sciences	-	-	22%	-	-	1%
Psychology	6%	-	4%	4%	2%	4%
Pub Aff/Services	-	54%	-	40%	1%	10%
Social Sciences	13%	19%	3%	26%	5%	17%
Interdisciplinary	15%	15%	7%	15%	12%	21%
Total	100%	100%	100%	100%	100%	100%
Number	67	26	69	53	133	371

Note: Columns may not add to 100% due to rounding
Percentages less than 0.5% appear as blanks

TABLE 53 (Cont'd)

ACADEMIC PROGRAM OF GRADUATES EMPLOYED
FULL-TIME BY OCCUPATIONAL CATEGORY

	Skilled Crftwkr	Oper. Non-Trs	Oper. Trans	Unskill Worker	Service Worker
Agri/Nat Res	10%	-	-	14%	4%
Architecture	-	-	-	-	1%
Biological Science	2%	-	-	3%	1%
Bus & Management	10%	23%	20%	14%	7%
Communications	-	15%	-	-	6%
Comp/Info Science	-	8%	-	-	-
Education	5%	8%	-	14%	8%
Engineering	5%	-	-	-	1%
Fine/App Arts	5%	15%	-	14%	6%
Foreign Languages	-	-	-	-	-
Health Professions	2%	-	-	3%	3%
Home Economics	2%	-	-	-	7%
Letters	7%	-	-	3%	6%
Mathematics	-	-	-	-	-
Physical Sciences	2%	-	10%	-	-
Psychology	5%	8%	-	-	8%
Pub Aff/Services	7%	8%	10%	7%	11%
Social Sciences	12%	-	40%	21%	13%
Interdisciplinary	26%	15%	20%	7%	19%
Total	100%	100%	100%	100%	100%
Number	42	13	10	29	90

Note: Columns may not add to 100% due to rounding
Percentages less than 0.5% appear as blanks

TABLE 54

GRADUATES' PERCEPTION OF HOW WELL THEIR COLLEGE PREPARED THEM FOR THEIR JOBS (FULL-TIME ONLY), BY INSTITUTION

	N	Excel-lent	Good	Ade-quate	Inade-quate	Mean Score*	
Bowie	52	25%	46%	29%	0%	3.0	(100%)
Coppin	35	31	43	26	0	3.1	(100%)
Frostburg	181	16	43	36	5	2.7	(100%)
Morgan	101	32	37	31	1	3.0	(100%)
Salisbury	184	14	50	31	5	2.7	(100%)
St. Mary's	58	10	48	35	7	2.6	(100%)
Towson	528	15	48	31	6	2.7	(100%)
Univ. of Baltimore	184	17	53	28	3	2.8	(100%)
UMBC	115	20	48	30	3	2.9	(100%)
UMCP	1319	16	46	32	6	2.7	(100%)
UMES	12	42	50	8	0	3.3	(100%)
UMUC	267	21	52	23	3	2.9	(100%)
All Institutions	3099	17	47	31	5	2.8	(100%)

* Mean Score: 4=Excellent, 3=Good, 2=Adequate, 1=Inadequate

TABLE 55

GRADUATES' PERCEPTION OF HOW WELL THEIR COLLEGE PREPARED THEM FOR THEIR JOBS (FULL-TIME EMPLOYEES ONLY), BY SEX AND RACE

	N	Excellent	Good	Adequate	Inadequate	Mean Score*	
Sex							
Female	1571	18%	45%	32%	5%	2.8	(100%)
Male	1522	17%	48%	30%	5%	2.8	(100%)
Race							
White	2501	16%	47%	31%	6%	2.7	(100%)
Black	308	27%	48%	23%	3%	3.0	(100%)

* Mean Score: 4=Excellent, 3=Good, 2=Adequate, 1=Inadequate

TABLE 56

"IF YOU WERE TO DO IT ALL OVER AGAIN, WOULD YOU MAJOR IN THE SAME FIELD YOU DID?"

	N	Yes	No	Not Sure	
Bowie	81	54%	16%	30%	(100%)
Coppin	80	49	18	34	(100%)
Frostburg	343	51	26	23	(100%)
Morgan	205	49	18	33	(100%)
Salisbury	362	52	22	26	(100%)
St. Mary's	101	55	21	25	(100%)
Towson	838	58	21	21	(100%)
Univ. of Baltimore	295	63	18	19	(100%)
UMBC	247	47	26	28	(100%)
UMCP	2224	53	24	24	(100%)
UMES	28	57	11	32	(100%)
UMUC	439	70	15	15	(100%)
All Institutions	5366	55	22	24	(100%)

TABLE 57

"IF YOU WERE TO DO IT ALL OVER AGAIN, WOULD YOU MAJOR IN THE SAME FIELD YOU DID?"

	N	Yes	No	Not Sure	
Agri & Nat Res	128	47%	27%	27%	(100%)
Arch & Env. Des.	18	72	22	6	(100%)
Area Studies	19	47	42	11	(100%)
Biol Sciences	221	61	16	23	(100%)
Bus & Management	1121	61	21	18	(100%)
Communications	189	49	27	24	(100%)
Comp & Info Sci	126	88	10	2	(100%)
Education	488	48	23	29	(100%)
Engineering	256	79	14	7	(100%)
Fine & App Arts	150	53	27	19	(100%)
Foreign Languages	22	55	32	14	(100%)
Health Professions	188	65	23	11	(100%)
Home Economics	133	34	29	38	(100%)
Law	7	57	29	14	(100%)
Letters	171	56	19	25	(100%)
Mathematics	62	68	15	18	(100%)
Physical Sci	99	57	21	22	(100%)
Psychology	205	44	22	34	(100%)
Pub Aff & Svcs	233	38	26	36	(100%)
Social Sciences	635	41	26	33	(100%)
Inter Studies	691	59	18	23	(100%)

TABLE 58

"IF YOU WERE TO DO IT ALL OVER AGAIN, WOULD YOU MAJOR IN THE SAME FIELD YOU DID?" (BY EMPLOYMENT STATUS)

	N	Yes	No	Not Sure	
Employed Full-Time	3888	56%	22%	23%	(100%)
Employed Part-Time	726	52	22	26	(100%)
Unemployed but seeking employment	360	42	22	36	(100%)
Unemployed and not seeking employment	311	63	19	18	(100%)

TABLE 59

PERCENTAGE OF GRADUATES WHO CONSIDERED CERTAIN GOALS TO BE IMPORTANT TO THEM WHEN THEY ATTENDED COLLEGE AND, OF THESE, THE PERCENTAGE WHO ACHIEVED THESE GOALS

	% Goal Was Important	% Achieving Goal
Academic Goals		
Increase knowledge & understanding in an academic field	89%	83%
Obtain cert. or degree	91%	81%
Complete courses nec. to trans to another instit	8%	50%
Career-Preparation Goals		
Discover career interests	54%	62%
Formulate long-term career plans/goals	57%	65%
Prepare for a new career	44%	61%
Job/Career-Improvement Goals		
Improve knowledge/skills/ competencies for job or career	66%	77%
Increase chances for raise/promotion	34%	67%
Social/Cultural Participation Goals		
Become actively involved in student life and campus activities	32%	52%
Increase participation in cult/social events	29%	72%
Meet people	55%	80%
Personal Development/ Enrichment Goals		
Increase self-confidence	55%	83%
Improve leadership skills	42%	81%
Improve ability to get along with others	37%	86%
Learn skills that will enrich life or make more complete person	61%	84%
Develop independence, self-rel, adaptability	66%	87%

TABLE 60

IMPORTANCE AND ACHIEVEMENT OF ACADEMIC GOALS BY INSTITUTION

	Goal Was Important			Goal Was Achieved		
	Incr Know	Obt Cer/ Deg	Crs To Trns	Incr Know	Obt Cer/ Deg	Crs To Trns
Bowie	84%	89%	7%	(68%)	75%	(0%)
Coppin	(78%)	(80%)	10%	(63%)	(58%)	(13%)
Frostburg	93%	92%	7%	86%	81%	48%
Morgan	88%	83%	12%	(65%)	(62%)	(35%)
Salisbury	90%	93%	8%	83%	78%	(33%)
St. Mary's	90%	93%	5%	87%	81%	(20%)
Towson	90%	91%	7%	83%	80%	60%
Univ. of Baltimore	82%	89%	7%	82%	82%	50%
UMBC	89%	90%	16%	86%	84%	54%
UMCP	91%	92%	7%	85%	83%	57%
UMES	82%	(79%)	14%	92%	78%	50%
UMUC	83%	90%	5%	80%	82%	43%

Note: Responses 10 percentage points or more below the Statewide average are enclosed in parentheses, while those 10 percentage points or more above the average are underlined.

TABLE 61

IMPORTANCE AND ACHIEVEMENT OF CAREER PREPARATION GOALS BY INSTITUTION

	Goal Was Important			Goal Was Achieved		
	Discvr Career Int.	Form Career Goals	New Career	Discvr Career Int.	Form Career Goals	New Career
Bowie	(44%)	56%	43%	(44%)	60%	(51%)
Coppin	(44%)	(45%)	48%	(39%)	(54%)	(33%)
Frostburg	63%	59%	44%	66%	67%	65%
Morgan	50%	64%	50%	(46%)	62%	(47%)
Salisbury	60%	58%	45%	59%	68%	62%
St. Mary's	71%	58%	41%	65%	69%	52%
Towson	55%	59%	48%	67%	67%	57%
University of Baltimore	(32%)	61%	40%	54%	66%	65%
UMBC	58%	51%	44%	65%	56%	61%
UMCP	59%	57%	43%	64%	64%	62%
UMES	(41%)	59%	45%	58%	76%	85%
UMUC	(26%)	(46%)	40%	(49%)	67%	65%

TABLE 62

IMPORTANCE AND ACHIEVEMENT OF JOB/CAREER IMPROVEMENT GOALS, BY INSTITUTION

	Goal Was Important		Goal Was Achieved	
	Improve Skills	Increase Chance for Raise/Promo.	Improve Skills	Increase Chances Raise/Promo
Bowie	72%	54%	(64%)	66%
Coppin	70%	32%	(53%)	(38%)
Frostburg	68%	31%	78%	63%
Morgan	66%	30%	(62%)	(51%)
Salisbury	67%	35%	76%	63%
St. Mary's	64%	(18%)	78%	61%
Towson	65%	33%	77%	65%
University of Baltimore	70%	50%	78%	73%
UMBC	(56%)	26%	76%	66%
UMCP	67%	29%	80%	69%
UMES	62%	28%	89%	75%
UMUC	68%	57%	78%	74%

TABLE 63

IMPORTANCE AND ACHIEVEMENT OF SOCIAL/CULTURAL PARTICIPATION GOALS, BY INSTITUTION

	Goal Was Important			Goal Was Achieved		
	Act. In Campus Life	Cult/ Soc. Events	Meet Peo-ple	Act. In Campus Life	Cult/ Soc. Events	Meet Peo-ple
Bowie	(20%)	(19%)	(46%)	(38%)	(53%)	73%
Coppin	23%	35%	(43%)	(21%)	(59%)	(57%)
Frostburg	57%	45%	74%	60%	79%	84%
Morgan	47%	46%	54%	(28%)	68%	73%
Salisbury	42%	34%	68%	53%	71%	78%
St. Mary's	50%	48%	71%	59%	86%	88%
Towson	27%	25%	55%	49%	69%	77%
University of Baltimore	(17%)	(18%)	(36%)	(29%)	67%	81%
UMBC	30%	28%	52%	57%	80%	81%
UMCP	34%	30%	59%	56%	72%	82%
UMES	41%	21%	52%	(42%)	67%	80%
UMUC	(5%)	(13%)	(26%)	(36%)	64%	(65%)

TABLE 64

IMPORTANCE AND ACHIEVEMENT OF PERSONAL DEVELOPMENT/ENRICHMENT GOALS, BY INSTITUTION

	Goal Was Important					Goal Was Achieved				
	Self-conf-dnce	Leader-ship skill	Hum. Rel.	Enrch Life	Indp/ Adapt	Self-conf-dnce	Leader-ship skill	Hum. Rel.	Enrch Life	Indp/ Adapt
Bowie	57%	48%	32%	54%	58%	76%	77%	81%	80%	(77%)
Coppin	54%	52%	29%	57%	(55%)	(68%)	(60%)	(67%)	(64%)	(69%)
Frostburg	68%	51%	53%	72%	75%	89%	86%	89%	89%	89%
Morgan	63%	55%	46%	68%	64%	(70%)	(71%)	(74%)	76%	78%
Salisbury	62%	47%	49%	66%	71%	85%	84%	87%	86%	85%
St. Mary's	64%	43%	44%	69%	75%	92%	84%	93%	96%	91%
Towson	56%	43%	38%	62%	67%	83%	81%	85%	83%	87%
University of Bal.	55%	48%	28%	52%	57%	81%	88%	88%	85%	88%
UMBC	52%	36%	35%	60%	67%	85%	77%	85%	81%	86%
UMCP	54%	37%	37%	61%	69%	84%	82%	88%	85%	88%
UMES	52%	45%	31%	55%	66%	93%	(69%)	78%	81%	79%
UMUC	46%	38%	(22%)	54%	(48%)	79%	78%	80%	82%	81%